



# WASHOE COUNTY

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## STAFF REPORT

BOARD MEETING DATE: September 22, 2015

**DATE:** September 2, 2015  
**TO:** Board of County Commissioners  
**FROM:** John Listinsky, Director of Human Resources/Labor Relations  
jlistinsky@washoecounty.us; 328-2089  
**THROUGH:** Joey Orduna Hastings, Assistant County Manager  
328-2000, jhastings@washoecounty.us  
**SUBJECT:** Recommendation to approve a 2.5% Cost of Living Adjustment for the Confidential Undersheriff, Chief Deputy Sheriffs, and Supervisory Deputies effective July 1, 2015. The FY 15/16 fiscal year impact is estimated at \$269,418. (All Commission Districts.)

### SUMMARY

Recommendation to approve a 2.5% Cost of Living Adjustment for the Confidential Undersheriff, Chief Deputy Sheriffs, and Supervisory Deputies effective July 1, 2015. The FY 15/16 fiscal year impact is estimated at \$269,418.

**Washoe County Strategic Objective supported by this item:** Legal obligation to comply with our statutory mandate to engage in collective bargaining pursuant to NRS Chapter 288.

### PREVIOUS ACTION

On June 24, 2014 the Board of County Commissioners approved Collective Bargaining Agreements with the Washoe County Sheriff's Supervisory Deputies Association bargaining unit for the period of July 1, 2014 through June 30, 2016; and ratified same to include: a 2% Cost of Living Adjustment in base wage and Salary Structure Adjustment effective July 1, 2014; a 1% Cost of Living Adjustment in base wage effective January 1, 2015; and the Chairman executed the Collective Bargaining Agreement.

### BACKGROUND

The recommendation for approval of a 2.5% Cost of Living Adjustment is the same as the proposed Cost of Living Adjustments for the Washoe County Sheriff's Deputies Association Collective Bargaining Agreement which is also on the agenda for September 22, 2015.

### FISCAL IMPACT

The annual FY 15/16 fiscal impact is estimated at \$269,418 (\$21,919 for the Confidential Undersheriff and Chief Deputy Sheriffs; \$247,499 for the Supervisory Deputies). These cost increases may necessitate a budget augmentation during the fiscal year. The Budget Office will

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monitor the budget status related to these contracts and propose necessary budget adjustments as needed.

**RECOMMENDATION**

It is recommended that the Board of County Commissioners approve a 2.5% Cost of Living Adjustment for the Confidential Undersheriff, Chief Deputy Sheriffs, and Supervisory Deputies effective July 1, 2015. The FY 15/16 fiscal year impact is estimated at \$269,418.

**POSSIBLE MOTION**

Should the Board agree with staff's recommendation, a possible motion would be:

**Move to approve** a 2.5% Cost of Living Adjustment for the Confidential Undersheriff, Chief Deputy Sheriffs, and Supervisory Deputies effective July 1, 2015. The FY 15/16 fiscal year impact is estimated at \$269,418.